

## ADVISORY BOARD MEMBERS

### Osama Al Rahma, Al Fardan Group



Osama Al Rahma is an Executive Director of the Al Fardan Group - a renowned family business in the Gulf region active in the FOREX and remittance business, in jewellery trading, and in real estate development. He has held various roles within the group, acts as a personal advisor to the Chairman of the group, and is also responsible for the corporate governance matters at the Board level.

### Osama Abdulaziz Al Zamil, Zamil Group



Osama Abdulaziz Al Zamil is the General Manager of Corporate Business Development at Zamil Group. He has held various positions within the Zamil Group for over 10 years, and is a senior third generation member of Zamil Future Leaders. He is very active in assisting family businesses and has served as the ex-Chairman for the Family Business Development Committee at the Council of Saudi Chambers.

### Dr. Haluk Alacaklioglu, Family Business Advisors



Dr. Haluk Alacaklioglu has expertise in the governance of family companies as well as creating effective board of directors, succession planning, and family constitutions. In 1997 he became the Chairman of the corporate governance initiative in Turkey publishing their first Corporate Governance Code. He works with family firms and boards throughout the Middle East and Europe regions for family and board practices.

### Abdulla Najeeb Almulla, Almulla Group



Abdulla Najeeb Almulla is Board Member in Almulla Group and Deputy Chairman of Almulla International Financing and Investment Company. He is also very active with international aid and human rights organisations, and looks towards building the family empire and getting it ready for the 3rd generation of Almullas and beyond.

### Walid Chiniara, The Family Business Advisory Group



Walid Chiniara is a family business advisor and a mediator with over 30 years' experience serving families in business and HNW family entrepreneurs. His area of expertise includes legal strategy, dynastic planning, and inter-generational conflict resolution. He is the co-founder and Managing Director of a virtual multi-family office based in Dubai and serving the GCC and the MENA region.

### Yusuf Kan'an, CCC



Yusuf Kan'an has over 30 years' experience with CCC, and holds the position of Area General Manager in Lebanon. He is also in charge of private businesses on behalf of the President of CCC Group, and the other owners, related to their personal investments and fixed assets in Lebanon. He sits on the Board of Directors of C.T.C.) Offshore and is a member of the American Lebanese Chamber of Commerce.

### Zaid Midani, Capital Guidance



Zaid Midani has over nine years of investment and commercial real estate experience. As a member of Capital Guidance, Zaid plays an active role in the development of family business policies and serves on the Next Generation Development Committee. He is also an active member of the Arab Bankers Association of North America (ABANA) and the Syrian Business Council (SBC).

### Constantin Salameh, Abdullah Al Masaood & Sons Group



Constantin Salameh is the Chief Executive Officer of Abdulla Al Masaood & Sons, a diversified Abu-Dhabi-based private group. Prior to this he was the managing director of a multi-billion dollar private investment group and the senior VP & CFO of a family business with more than 40,000 employees and operations in fifty countries.

### Dr. Nasrin Shah Abushakra



Dr. Nasrin Abushakra is an educator and consultant and has lived between the Arabian Gulf, Egypt, and the U.S. She is currently an Adjunct Professor with Lehigh University, and also consults on various technology assessments, migrations, and the integration of educational technology into curriculum for the private, government and non-profit sectors.

### Nezar Sheraiff, Al Rajhi Holdings



Nezar Sheraiff is the Head of the Family Office at Al Rajhi Holdings WLL, where he is responsible for developing, establishing and implementing the Family Protocols, oversight of the family's charitable office and professional mentorship. He is also a member of the committee charged by the Ministry of Commerce with developing a standardised family governance document for Saudi families.

### Penny Webb, The Family Business Consulting Group



Penny Webb has over 25 years of international experience as a business advisor, coach, consultant and mediator. She is also a Senior Associate of John Ward's world renowned Family Business Consulting Group© in Chicago, and works with some of the largest family businesses across Europe, the Middle East and Asia on the structures, processes and behaviours required for success and longevity.

### Nadia Zaal, Zaya



Emirati entrepreneur Nadia Zaal is the co-founder and CEO of UAE based Zaya, a boutique developer specialising in high-end real estate. She has won the reputation as one of the region's most dynamic and progressive business and financial minds, and was the driving force behind the US\$2 billion Al Barari project, the first mixed-use development to target the premium segment of the real estate market.